

Theory of Change

June 2019

Onboarding NNSC Staff

· What we do.

What we've done.

How we did it.

NNSC's Theory of Change

- Pick an important, intractable problem.
- Assemble front-line coalition of the willing.
- Unpack the problem.
- Design and implement solution.
- Create new facts on the ground.
- Use them to drive change.

Policy Test

- 1. Will it make a big difference?
- 2. Will it happen quickly?
- 3. Can we make it happen?
- 4. Do we want to?

- Range of proved interventions, recognized as most effective there is
 - Put an end to a whole range of "violence prevention"

 Saved huge number of lives, vast amount of pain and trauma

- Very few high-risk people
 - Changed understanding of community
 - Sank "zero tolerance"
- Reframed "offenders" in terms of fear, victimization, trauma
- Move focus off individuals to groups
- Sank idea of "gangs", moved focus to violence

- Reinvent deterrence
- Demonstrate humanity and rationality of offenders
- Make informal social control practical
- Demonstrate real common ground between warring parties

- Reinvent "social services"
- After 50 years, finally figured out a way to make intimate partner violence about the actions and accountability of offenders rather than the failings of victims

 Moved recognition of race and history into policing -Terry Cunningham

- Establish action research framework and academic/practitioner partnerships
- Invent new model and effectiveness for "technical assistance"

• Established this office as unique in its relationships with disparate constituencies, respect for and from them, and ability to build bridges and get work done.